



Application for Employment

NovaStar LP is an equal opportunity employer. Qualified applicants are considered for employment without regard to race, color, religion, sex, age, national origin, citizenship status, veteran status or disability, or other factors protected by federal, state, or local law.

NovaStar LP is committed to being a drug-free workplace. Following a conditional offer of employment, you may be required to successfully pass a drug and alcohol test. Refusal to take a drug and alcohol test or a positive test result will result in revocation of the offer of employment.

Only U.S. citizens or aliens who have a legal right to work in the U.S. are eligible for employment. Following a conditional offer of employment, you will be required to provide genuine documentation establishing your identity and eligibility to be legally employed in the U.S.

Name: _____ Today's date: _____
Last First Middle

Current address: _____
Street City State Zip

Previous address: _____
Street City State Zip

Phone number(s): _____
Home Cell Other

E-mail address: _____

Have you ever been employed by any part of NovaStar LP? Yes No

If yes, please give employment dates and location employed: _____

If no, have you ever submitted an application to NovaStar LP? Yes No

If yes, please give date and location submitted: _____

Do you have any relatives employed by NovaStar LP? Yes No

If yes, give name, relationship & title: _____

Are you 21 years of age or older? Yes No

Are you legally eligible for employment in the United States for an indefinite term? Yes No

Position sought: _____ Salary desired: _____

Special skills or qualifications: _____

Foreign languages (indicate speak, read and/or write): _____

Referred by: _____

High School: Years completed (1-4): _____ Diploma? Yes No GED? Yes No

School name: _____ City and State: _____

College/Vocational: Years completed (1-4): _____ Diploma? Yes No

Major/course of study: _____

School name: _____ City and State: _____

Other training/degrees: _____

All Misdemeanor, Felony, and Criminal traffic convictions in federal, state and/or district court are considered criminal and must be disclosed. (Minor traffic offenses need not be listed). Disclosure of such convictions is required even if you did not spend any time in jail and/or were not required to pay a fine. You may omit any charges that were dismissed or resulted in acquittal, any offense that was finally adjudicated in the juvenile court or juvenile delinquency proceedings, or any conviction or deferred adjudication that has been set aside, vacated, annulled, expunged, or sealed. Disclosure of your background will not automatically preclude you from employment.

Yes, I have (a) misdemeanor or felony conviction(s) in federal and/or state court as described above which is fully disclosed below (date, nature, conviction status, result):

No, I do not have a conviction(s) in federal and/or state court as described above.

Dates of Service: _____ to _____

Branch: _____

Discharge Type: _____

List current or most recent employer first, including U.S. Military Service (if military, indicate type of discharge)

If any employment was under a different name, give name: _____

Employer: _____ Address: _____
Street City State Zip

Telephone: _____ Employment Dates: _____ Salary: _____
From (month/year) To (month/year) Starting Ending

Reason for leaving: _____

Position: _____ Duties: _____

Supervisor: _____ May we contact this employer: Yes No

Employer: _____ Address: _____
Street City State Zip

Telephone: _____ Employment Dates: _____ Salary: _____
From (month/year) To (month/year) Starting Ending

Reason for leaving: _____

Position: _____ Duties: _____

Supervisor: _____ May we contact this employer: Yes No

Employer: _____ Address: _____
Street City State Zip

Telephone: _____ Employment Dates: _____ Salary: _____
From (month/year) To (month/year) Starting Ending

Reason for leaving: _____

Position: _____ Duties: _____

Supervisor: _____ May we contact this employer: Yes No

Employer: _____ Address: _____
Street City State Zip

Telephone: _____ Employment Dates: _____ Salary: _____
From (month/year) To (month/year) Starting Ending

Reason for leaving: _____

Position: _____ Duties: _____

Supervisor: _____ May we contact this employer: Yes No

I agree to the following terms and conditions:

1. Employment may be terminated at will, any time, with or without cause, at either the employee's option or the option of NovaStar LP.
2. The filing of this application in no way obligates NovaStar LP to employ me and NovaStar LP reserves the right to reject any applicant for employment.
3. NovaStar LP shall have the right to obtain from the above named former employers any information which they have concerning me and I hereby request said references and former employers to make any such information available to NovaStar LP and agree to hold said parties harmless for doing so.
4. Any misstatement or omission of fact on this application, including the failure to disclose convictions as described above, is considered cause for disqualification, or if employed, termination.

If offered employment, my employment is conditioned upon satisfactory completion of a drug and alcohol test and, if applicable, MVR and a background check, the results of which I agree can be reported to the Company.

I understand that this application is good for 180 days from the date completed. Consideration for employment after 180 days requires a new application.

Signature of applicant

Date